

COVID-19 Workplace Safety: Guidance for Federal Contractors and Subcontractors

November 16, 2021

Dear National Grid Vendor Representative,

Thank you for the support your organization has provided National Grid and the industry over the course of the COVID 19 pandemic. National Grid continues to be acutely aware of the ongoing challenges caused by the pandemic and continues to follow all federal, state, and local mandates and CDC guidelines to help safely navigate through the pandemic. We endeavor to establish clear and fair terms and conditions for all National Grid business partners, as we comply with all government requirements.

Upon our review of Executive Order 14042 and the Safer Federal Workforce Task Force COVID 19 Workplace Safety: Guidance for Federal Contractors and Subcontractors, **National Grid has confirmed that we must comply with the Federal Contractor Mandate, and therefore our contractors and subcontractors also must comply with the [Executive Order and Guidance](#).**

You are receiving this notification because we have identified your organization as one that provides contracted services or construction activities to National Grid which exceed the simplified acquisition threshold, as defined in Federal Acquisition Regulation 2.101. As such all contractors and subcontractors performing on or in connection with such work must be fully vaccinated by February 7, 2022.

Within our standard terms and conditions of our existing contracts, we require you to have knowledge of and comply with all new and existing applicable laws which would include this Executive Order. See section entitled COMPLIANCE WITH LAWS AND STANDARDS. Please note, the EO mandate also extends to any relevant subcontracts you may have.

Please click the following link:

[FAR Council Guidance on Agency-Issuance of Deviations to Implement EO 14042](#) to find the EO federal contractor vaccination notice that MUST be flowed down to all subcontractors, regardless of tier, to the point at which subcontract requirements are solely for the provision of products. This communication satisfies National Grid's obligation as a federal contractor to inform first tier contractors of the federal vaccination mandate pursuant to EO 14042. Thank you for reviewing this communication and taking action.

For past supplier communications or other supplier facing information, please click below.

[Visit Supplier & Vendor Website](#)

Sincerely,

Simon Harnell
Vice President, U.S. Procurement
National Grid

[ngrid.com](#)

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**This is an important notice.
Please have it translated.**

Este é um aviso importante. Quiera mandá-lo traduzir.
Este es un aviso importante. Sirvase mandarlo traducir.

Avis important. Veuillez traduire immédiatement.

Questa è un'informazione importante,
si prega di tradurla.

Это очень важное сообщение.

Пожалуйста, попросите чтобы
вам его перевели.

Đây là một thông báo quan trọng.
Xin vui lòng dịch thông báo này.